

# HELPING PEOPLE BE THEIR BEST IN THE MOMENTS THAT MATTER

At Motorola Solutions, inclusion is a mindset, and diversity is an outcome. We view diversity as an innovation-driver that helps us deliver the technology that serves as a lifeline for our customers. We take a broad view of diversity, seeking different cultures, opinions and abilities to help us build on our 91-year heritage of innovation.

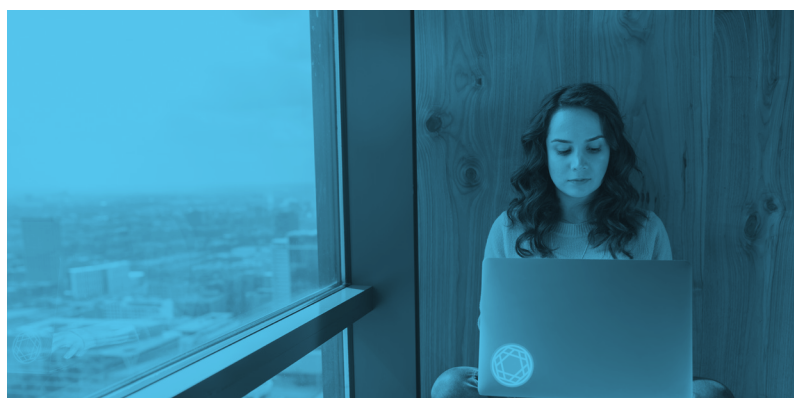
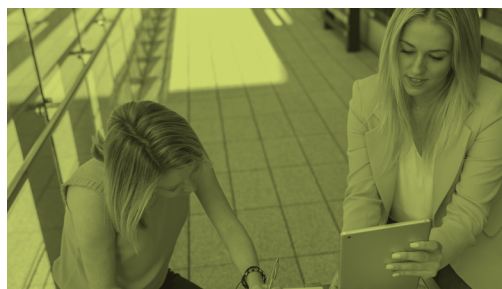
As part of Motorola Solutions, you can help better connect firefighters, police officers, emergency responders and medical staff so lives can be saved. We seek the most advanced problems solvers, like you, to help create solutions that rise to the challenges of governments and public safety customers worldwide. Come join us as we usher in a new era in public safety and security.



**Sharon Hong,**

Executive Sponsor of Society of Women Engineers at Motorola Solutions

*"When I think about the women leaders who have inspired me, what I've admired most about them is their deep authenticity. Authenticity is a common trait among great leaders, but in this case authenticity speaks to embracing, acknowledging and being proud of being different from the status quo. It's about leading in a way that is true to yourself and not trying to be like everyone around you for the sake of fitting in. Sometimes that translates into being unafraid of being perceived as being too 'womanly.'"*



# MOTOROLA SOLUTIONS AT A GLANCE

Since 1928, we've built a legacy of innovation. Our technology platforms in communications, command center software, video security and analytics, and managed and support services make cities safer and help communities and businesses thrive.

From everyday moments to emergency situations, our customers need to be ready for anything.

That's why our employees put themselves in our customers' shoes — to understand how they use our technology and how we can better design products for those adrenaline-filled, critical moments.

**There isn't a greater mission out there - we help people be their best in the moments that matter.**

## ENABLING PROFESSIONAL GROWTH

### Women Who Lead Speaker Series

This event for employees is structured as a fireside chat between Chairman and CEO Greg Brown and an influential female leader. Guest speakers come from all walks of life to represent diverse leadership experience. Topics generally include lessons learned, challenges overcome, problem-solving situations and advice for the next generation of leaders.

- Lori Lightfoot - Mayor of Chicago
- Cathy Engelbert - CEO of Deloitte U.S.
- Mary Dillion - CEO of Ulta Beauty
- Maureen LeBoeuf - Brigadier General, U.S. Army
- Condoleezza Rice - Former U.S. Secretary of State and National Security Advisor
- Anne Pramaggiore - CEO of Exelon Utilities, Exelon Corporation
- Nancy Schlitching - CEO of Henry Ford Health System

### Women's Business Council / SWE

Led by a global group of executives and senior leaders, the Women's Business Council provides professional development resources, workshops and networking opportunities for women in all career levels. The group partners with SWE to help further their mission and vision.

### Leadership Academy

We offer a "leadership academy" experience, including in-person training and self-paced learning and practice activities, all geared toward building your leadership skills.

## FOSTERING AN INCLUSIVE CULTURE

We pride ourselves on a diverse culture that allows you to bring your full self to work. We have 17,000 employees in over 60 countries and 100,000 customers in over 100 countries. We actively seek globally diverse individuals, opinions, cultures and abilities to expand our talent pool, drive innovation and heighten customer intimacy.

### Inclusion and Diversity Business Councils



Women's Business Council



Lesbian, Gay, Bisexual and Transgender Business Council



Multicultural Business Council



Young Professionals Group



Veterans Business Council



People with Disabilities Business Council

## RECOGNITION

- Bloomberg Gender-Equality Index, 2019
- Fortune World's Most Admired Companies, 2019. No. 3 in category for second consecutive year
- ComputerWorld Best Places to Work in IT, 2019

For more information, please visit us at [www.motorolasolutions.com/careers](http://www.motorolasolutions.com/careers)



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