



# 2024 Giving Recap

## Another Record Year

### \$13M+

donated to charitable organizations around the world

### 6,700+

charitable organizations supported

53% increase YoY

### 1.3M+

first responders, teachers, students and more supported

## Annual Grants

### \$10.3M

in strategic grants benefiting first responder programs and technology & engineering education



### \$1.8M

in scholarships to future first responders and innovators



### \$1.4M

in support to children & families of fallen first responders



### \$1.3M+

to programs that support girls and women in tech & engineering



### \$1.6M

awarded to first responder mental health programs

## Bright Minds, Bold Futures Scholarship Program

Awarded

### \$100,000

in scholarships to 40 deserving students pursuing degrees in technology & engineering education

## Disaster Relief

### \$420,000+

collectively donated by the Foundation & employees to support global disasters

## Volunteerism

### 105,000+

 volunteer hours

a company record

### \$3.5M

in value generated\* through employees' volunteerism

### 500+

employee-created volunteer opportunities

### ~30%

of employees volunteered

## Global Months of Service

8-week volunteer-a-thon

Volunteerism in 48 states & across nearly 40 countries

60,000+ volunteer hours

## Employee Giving

### \$1.3M+

in matching donations

### 200+

employee-created giving opportunities raised \$230,000+

### 50%+

employees donated to an eligible nonprofit

### 50

countries had employees donate

## New in 2024

### New Hire Reward

New hires received a \$25 reward which they could direct to a nonprofit of their choice

\*Based on a study by Independent Sector.